

Safe Spiders Protocol for Registered Student Organizations

Center for Student Involvement, University of Richmond

Student health and safety are of primary concern at the University of Richmond. As such, in cases of significant intoxication as a result of alcohol or other substances, we encourage registered student organizations (RSOs) to seek medical assistance for their members and any attendee that may need medical attention at a registered meeting or event.

If medical assistance is sought, the registered student organization shall not be charged with a violation of the University's Alcohol, Tobacco, & Other Drug Policy through the organizational conduct process. The registered student organization needs to actively assist the affected individual in order for the protocol to be in effect.

Actively assisting requires:

1. That the student organization are the first to contact emergency officials by dialing 804-289-8911 (on campus) or 911 (off campus) to report that a person is in need of assistance due to significant intoxication;
2. That the student organization members remain with the individual(s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so; and
3. That the student organization members and leaders meet with Student Involvement staff after the incident and cooperate with any University follow-up.

The Safe Spiders Protocol for RSOs does not cover the following:

- Registered Student Organizations waiting until emergency officials arrive before seeking assistance;
- An intoxicated student who refuses transport to the hospital when advised by emergency officials that they should go to the hospital;
- Actions by University of Richmond Police or other law enforcement personnel;
- Violations of the Standards of Student Conduct other than the University's Alcohol, Tobacco & Other Drug Policy; and
- Possession with the intent to distribute drugs.

The Safe Spiders Protocol for RSOs will not apply if the Center for Student Involvement determines that a student organization is abusing the privilege of the Protocol. Failure of students to take responsible actions in an emergency situation may void all protections under the Safe Spiders Protocol, may constitute an aggravating factor for purposes of sanctioning, and may lead to further conduct action when such failure to act otherwise constitutes a violation of University rules, regulations, or policies.

The University prohibits retaliation, in any form, against an individual who reports, in good faith, an actual, potential or suspected issue regarding compliance with applicable laws or regulations or University policies. Reporting "in good faith" means the individual making the report has a reasonable basis to believe that there has been or may have been a violation of applicable laws or University policies or that there is a reasonable possibility that such a violation may occur in the near future.

The intoxicated student will be addressed through the [Safe Spiders Protocol](#) that outlines the procedure for individual students. The registered student organization members and leaders must meet with Student Involvement staff after the incident to do a follow-up meeting that reviews the incident and their risk management plan.